

# INSTITUTIONAL PERFORMANCE RATING FOR 1998-99

Institution: Clemson University

Sector: Research Institutions

Overall Institutional Performance

**EXCEEDS STANDARDS**

*Institutions scoring within the same performance category are considered to be performing similarly.*

Performance Scale = Substantially Exceeds, 2.85-3.00; Exceeds, 2.60-2.84; Achieves, 2.00-2.59; Does Not Achieve, 1.45-1.99; Substantially Does Not Achieve, 1.00-1.44. (See Note 1 below for information on deriving the overall score.)

Approved by the South Carolina Commission on Higher Education, May 6, 1999

For additional information see [www.che400.state.sc.us](http://www.che400.state.sc.us) or call 803.737.2260

<b>PERFORMANCE CATEGORIES</b> <i>Critical Success Factor followed by related Performance Indicators. Please note that the applicability of individual indicators varies by sector and institution. For indicator definitions, contact the Commission.</i>	<b>Approved Benchmark</b> <i>Institution's Individual Performance Goal Plus or Minus 1% of the Goal</i>	<b>Sector Benchmark</b> <i>Common Goal for Institutions in the Same Sector</i>	<b>Institution's Performance</b>	<b>Performance Indicator Scores</b> <i>Verbal &amp; Numeric Scores: Exceeds institutional goal or at or above sector goal =3; Achieves institutional goal =2; Does not achieve institutional goal =1.</i>
<b>I. Mission Focus</b>				
<b>1A</b> Expenditures to Achieve Mission (Instruction, Student Services, Scholarships)	40.4% to 41.2%	None	40.0%	Achieves 2.00
<b>1B</b> Curricula	99% to 101%	100%	100%	Exceeds 3.00
<b>1C</b> Mission Statement	Compliance	YES	YES	N/A no score
<b>1D</b> Adoption of a Strategic Plan	Compliance	YES	YES	N/A no score
<b>1E</b> Attainment of Strategic Plan Goals	Compliance	YES	YES	N/A no score
<b>II. Quality of Faculty</b>				
<b>2A</b> Academic and Other Faculty Credentials	Avg. of subpart scores			Exceeds 3.00
<b>1</b> Faculty Meeting SACS Requirements	99.0% to 101.0%	100.0%	100.0%	Exceeds 3
<b>2</b> Teaching Faculty Exceeding SACS	62% to 64%	None	69%	Exceeds 3
<b>2B</b> Performance Review for Faculty	99% to 101%	100%	100%	Exceeds 3.00
<b>2C</b> Faculty Post-Tenure Review	99% to 101%	100%	100%	Exceeds 3.00
<b>2D</b> Faculty Compensation	\$56,232 to \$57,368	\$63,274	\$57,746	Exceeds 3.00
<b>2E</b> Availability of Faculty Outside of Class	Avg. of subpart scores			N/A 2.50
<b>1</b> % faculty rated satisfied on availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		94%	Exceeds 3
<b>2</b> % students satisfied with advisor availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		81%	Achieves 2
<b>2F</b> Faculty Community & Service Activities	Compliance	YES	YES	N/A no score
<b>III. Instructional Quality</b>				
<b>3A</b> Class Size & Student/Teacher Ratios	Avg. of subpart scores			Achieves 2.00
<b>1a</b> Lower Division Class Size	33.7 to 34.3	30-33	34.9	Does Not Achieve 1
<b>1b</b> Upper Division Class Size	25.7 to 26.3	25-27	27.2	Does Not Achieve 1
<b>2</b> FTE Students per FTE Teaching Faculty	14.4 to 14.6	14-16	15.4	Exceeds 3
<b>3B</b> Credit Hours Taught by Full-time Faculty	203 to 207	None	212	Exceeds 3.00
<b>3C</b> Full-time Faculty to Full-time Employees	26.0% to 26.6%	29.6%	26.2%	Achieves 2.00
<b>3D</b> Accreditation of Degree Granting Programs	91% to 93%	100%	92%	Achieves 2.00
<b>3E</b> Emphasis on Quality Teacher Education	Avg. of subpart scores			N/A 2.25
<b>1</b> NCATE Accreditation	Compliance	YES	YES	N/A no score
<b>2a</b> % Students Passing NTE -Prof. Knowledge	97.0% to 99.0%	None	99.4%	Exceeds 3
<b>2b</b> % Students Passing NTE -Specialty Area	83.2% to 84.8%	None	84.3%	Achieves 2
<b>3a</b> % of Graduates in Critical Shortage Areas	28% to 28%	None	30%	Exceeds 3
<b>3b</b> % Minority Teacher Education Graduates	6% to 6%	None	5%	Does Not Achieve 1
<b>IV. Institutional Cooperation and Collaboration</b>				
<b>4A</b> Sharing & Use of Technology, etc.,	Compliance	YES	YES	N/A no score
<b>4B</b> Collaboration with Private Industry	Compliance	YES	YES	N/A no score
<b>V. Administrative Efficiency</b>				
<b>5A</b> Administrative & Academic Costs	Avg. of subpart scores			N/A 2.50
<b>1</b> Percentage of Administrative Costs	7.2% to 7.4%	7.6%	6.7%	Exceeds 3.00
<b>2</b> Percentage of Academic Costs	67.8% to 69.2%	80.0%	68.0%	Achieves 2.00
<b>5B</b> Use of Best Management Practices	99% to 101%	100%	100%	Exceeds 3.00
<b>5C</b> Elimination of Waste & Duplication	Compliance	YES	YES	N/A no score
<b>5D</b> General Overhead Costs Per FTE Student	\$1,386 to \$1,414	\$2,631	\$1,345	Exceeds 3.00
<b>VI. Entrance Requirements</b>				
<b>6A</b> SAT Scores of Student Body	84.2% to 85.9%	75.0%	89.2%	Exceeds 3.00
<b>6B</b> Entering Freshmen High School Credentials	79.2% to 80.8%	None	86.7%	Exceeds 3.00
<b>6C</b> Non-Academic Achievements of Students	Compliance	YES	YES	N/A no score
<b>6D</b> In-State Student Enrollment	74.3% to 75.8%	70.0%	76.2%	Exceeds 3.00
<b>VII. Graduates' Achievements</b>				
<b>7A</b> Graduation Rate (GRS, 150% of program time)	69.3% to 70.7%	None	72.4%	Exceeds 3.00
<b>7B</b> Employment Rate for Graduates	Compliance	YES	YES	N/A no score
<b>7C</b> Employer Feedback on Graduates	Compliance	YES	YES	N/A no score
<b>7D</b> % Passing Professional Exams	87.9% to 89.7%	None	90.6%	Exceeds 3.00
<b>7E</b> Graduates Continuing Education in SC	12% to 12%	None	13%	Exceeds 3.00
<b>7F</b> Credit Hours Earned of Graduates	104% to 106%	110%	104%	Exceeds 3.00
<b>VIII. User-Friendliness of Institution</b>				
<b>8A</b> Credit Transfer to and from Institution	99% to 101%	100%	100%	Exceeds 3.00
<b>8B</b> Continuing Education Units	20,800 to 21,200	None	24,100	Exceeds 3.00
<b>8C</b> Accessibility of Institution to SC Citizens	Avg. of subpart scores			Does Not Achieve 1.00
<b>1</b> Percentage of Other Race Students	7.6% to 7.8%	26.9%	7.5%	Does Not Achieve 1.00
<b>2</b> Other /Non-Other Race Retention Ratio	96.7% to 98.7%	None	96.3%	Does Not Achieve 1.00
Other Race Retention	(not applicable)		86.3%	N/A N/A
Non-Other Race Retention	(not applicable)		89.6%	N/A N/A
<b>IX. Research Funding</b>				
<b>9A</b> Grants for Teacher Education	64.4% to 65.7%	105.0%	191.7%	Exceeds 3.00
<b>9B</b> Public and Private Sector Grants	102.0% to 104.0%	105.0%	108.5%	Exceeds 3.00

**SUMMARY:** Category of overall institution performance is EXCEEDS. (See note 2.) The number of applicable indicators varies by sector and institution. For this institution, 27 indicators are included in the overall score. The institution's overall numeric score that determines the performance category is 2.71 or 90% of 3, expressing the overall numeric score as a percent of the total possible. (See note 1.)

**NOTE 1:** The overall numeric score is calculated by averaging the scores for each indicator (i.e., scores in the final column, not shaded and right aligned). For indicators with multiple subparts, the subpart scores (i.e., scores in the last column, shaded and left aligned) are averaged to derive a score for the indicator. The percent shown is derived by dividing the overall numeric score by three

**NOTE 2:** Institutions scoring within the same category are considered to be performing similarly under SC's performance system